

OUR KEY CSR ACHIEVEMENTS IN 2020

Here at Ostrum AM, we draw on our social responsibility strategy to support transformation for our clients and society as a whole. We are committed to developing our responsible investment management strategy and conducting our role to the highest standards as a company and an employer. Our staff form the cornerstone in this strategy, as they closely support both clients and issuers, while simultaneously driving and drawing on this approach.



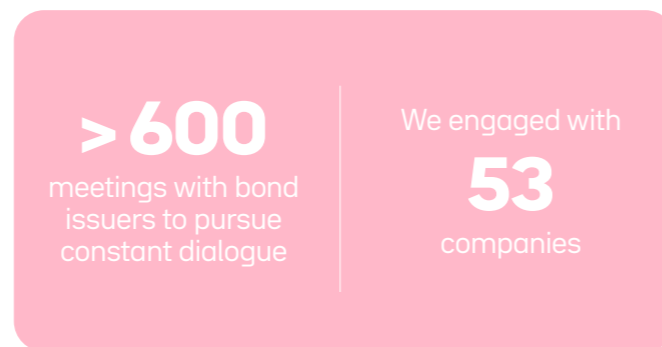
1. ENGAGING OUR STAFF



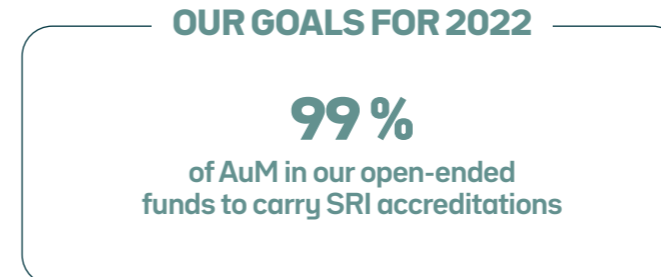
2. INFORMING OUR CLIENTS



3. DIALOGUING WITH ISSUERS



4. SUPPORTING FINANCIAL MARKET INITIATIVES



5. FOR A POSITIVE IMPACT ON OUR ECOSYSTEM

